

***YOUR LEGAL  
HEALTH  
CHECKUP***

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# LEGAL HEALTH CHECKUP

Just like a Medical Checkup, this is a Diagnostic Tool you can use to help you to review your legal affairs and to minimise risk, litigation and expense. Avoid Legal Surprises!

## Business Matters

### Business Law

- Have you been asked to incorporate a business or enter into a partnership?
- Are you considering starting a business venture or have you done so recently?
- If you carry a business as a sole proprietor or in partnership is it time to incorporate?
- Do you have a partnership agreement or shareholders' agreement for your business?
- Can you show that you are owner of your business?
- Have you protected trade secrets and intellectual property?
- Do you understand your duties as a Director?
- Do you understand your rights as a Shareholder?
- Are you compliant with your Legal Obligations as regards your employees?
- Do you fully understand your business contractual arrangements
- Are Deeds/Leases in existence and current in respect of the business' Real Property?
- Do you enjoy the cover required under the various Insurance Policies held?

## Personal Matters

### Family Law

- Are you married or co-habiting or have you done so recently?
- Have you separated or divorced recently or are you thinking about it? Have you formalised the Arrangement?
- Are you caring for a parent, sibling or any other dependent?
- Are you caring for anyone with special needs?
- Are you considering adoption?
- Are you considering acting as a foster parent?
- Are you considering applying to the Court for the legal guardianship of a child?

### Wills and Estates Law

- Do you have a properly drafted will that accurately reflects your current wishes?
- Do you have a properly drafted Enduring Power of Attorney in place?
- Has anyone in your family passed away recently? Are there any legal implications or considerations for you?

## **Employment Law**

- Are you an employee or an independent contractor? Do you know?
- Are you having any difficulties at work, either with employers, supervisors or co-workers?
- Are you concerned about your rights or benefits in the workplace?
- Do you understand your rights and obligations in the Workplace?
- Have you a copy of your Employment Contract/Employee Handbook?

## **Real Property Law**

- Are you thinking of buying, financing or selling real estate? Have you downloaded the Checklist from our Homepage? ([www.oshearussell.ie](http://www.oshearussell.ie))
- Do you already own a home or other property either alone or with someone? Is there legal paperwork to reflect the position?
- Do you know the whereabouts of your Deeds?
- Have you undertaken or are you undertaking any work on your property? Are you compliant with Planning Acts/Building Regulations?
- Are you operating your business out of your home?
- Are you having any boundary, easement or access issues with neighbours?
- Are you renting out part of your home, or renting out another property?
- Are you a tenant? Do you know your rights and obligations?
- Do you have adequate and fully effective Property Insurance in place?

## **Personal Injury**

- Have you been injured by someone or have you had an accident?
- Have you been blamed for having injured someone where you might face a legal liability?
- Are you concerned about any medical treatment your or a loved one has received?

## **Other Matters**

- Are you being sued or believe that you may need to sue someone?
- Has any traumatic event happened to you or a loved one recently that may have legal consequences?
- Have you suffered a financial loss in circumstances where a Third Party may be liable?

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*If any of these or other legal issues apply to you, please feel free to contact us to discuss. We will advise if you need our services or if informal resolution is possible. We will assist you in coming to a fully informed decision.*